

Cost Assumptions, Conditions, and Constraints

The cost schedules are created to the best of Ivy Tech's estimations, but are dependent upon several assumptions, conditions, and constraints.

The salary schedules have been defined in line with Ivy Tech staffing policies in its current state. The cost proposal only includes the minimum required positions with the addition of the Statewide IET/CCEC Coordinator. This assumes Ivy Tech will issue a statewide salary increase at a 3% annual rate. There is also an assumption of 35% fringe benefits for the first two years and 40% for year three and four with the condition an Ivy Tech employee is eligible for retirement after two years of employment.

This cost schedule contains assumptions that materials and supplies of tests, student expendables, travel fees, employee training expenses, etc. will increase annually at 3% inflation. There is also the assumption of the standard mileage rate of \$0.56 for all travel reimbursements. The cost schedule is based on the condition of 3,600 students per year.